

## About Jennifer Mosholder



Jennifer Mosholder, M.Ed., President and CEO for Leading Org Solutions, LLC has over 12 years of extensive experience in human resources at the executive level working for and with multi-national Fortune 500 and 1000 companies. During her tenure in corporate, she led and developed global human resource strategies as well as established key global human resources functions within organizations, such as internal recruitment/staffing and developing training curriculum for organizations.

Jennifer founded Leading Org Solutions, LLC in 2008 to provide effective human resources solutions to both individuals and corporations. Solutions include: developing human resources and talent management strategy, customized transition management workshops including military to corporate transitions, and individualized career coaching.

Prior to her current role, Jennifer was Head of Global Recruiting, Training and Diversity, overseeing all global recruiting and training for IHS, Inc. During her tenure at IHS, she established a global recruitment function and corporate university, building out teams throughout Europe and Asia Pacific.

Before IHS, Jennifer was Vice President of Global Staffing Operations and Human Resources at First Data Corporation. She supported a variety of business groups as a strategic human resources partner and generalist, within sales organizations, business operations, corporate development and other business groups both domestically and internationally. She built and led a team to provide oversight globally for staffing initiatives and operations, including EEO compliance, applicant tracking system process, diversity and global staffing strategy.

Other experience includes: Human Resources Generalist at Coors Brewing Company, Educator/Professor/Grant Writer both for the Los Angeles Unified School District and Parks College in Colorado, and Business Analyst for Strategic Directions International.

Jennifer holds a Masters degree in Education and Training from Pepperdine University and a Bachelors degree in International Business and Management from Loyola Marymount University in California. She is certified in providing 360 feedback, Behavioral Interviewing and other assessments. Her work at First Data Corporation was profiled in the Recruiting Roundtable 2006 *Recruitment Process Outsourcing* publication, which focused on her efforts in leading the overall process improvement efforts of leveraging recruitment outsourcing and assessment for staffing over 500 national sales positions within a 6 month period. Jennifer is a member of the Society of Human Resources Management and American Society for Training and Development. She is also fluent in Spanish.

Jennifer is a first born American to immigrant parents from both Guatemala and Poland, She values diversity and culture. Jennifer lives in Colorado, is married and has a 5 year old son. Her true passion is in making a difference in people's lives. Jennifer is also dedicated to multiple philanthropic efforts that support others in their quest for self-improvement and life long learning.